

MISTA S.P.A. CONFLICT MINERALS PROCUREMENT POLICY

PREMISE

MISTA S.p.A. recognizes the importance of responsible supply chain management, particularly regarding "Conflict Minerals". These minerals, including tantalum, tin, tungsten, and gold, often come from regions characterized by armed conflict and serious human rights abuses. MISTA S.p.A. is committed to ensuring that its business complies with Conflict Minerals laws and regulations and promotes ethical conditions in the supply chain.

DEFINITION OF CONFLICT MINERALS

Conflict Minerals refer to minerals from regions at elevated risk of armed conflict and worker exploitation, in particular:

1. **Tantalum (Tungsten):** Extracted from the Democratic Republic of Congo (DRC) and neighboring countries.
2. **Tin:** Mainly mined from the DRC, but also from other high-risk regions.
3. **Tungsten:** Mainly mined from the DRC and surrounding regions.
4. **Gold:** Mined from various parts of the world, with some areas at risk of conflict.

MISTA COMMITMENT

MISTA S.p.A. commits itself and its suppliers to respecting the following guidelines:

1. **Legal Compliance:** MISTA S.p.A. complies with all applicable laws and regulations relating to Conflict Minerals, including the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act.
2. **Supplier Evaluation:** MISTA S.p.A. requires its suppliers to declare the origin of the minerals used in their products and to demonstrate compliance with the regulations regarding Conflict Minerals through the official CMRT questionnaire.
3. **Transparency:** MISTA S.p.A. promotes transparency in its supply chain, allowing full traceability of the minerals used in the products.



4. **Risk Reduction:** MISTA S.p.A. actively works to reduce the risk of using Conflict Minerals in its operations, seeking responsible and sustainable alternatives whenever possible.

SUPPLY CHAIN RESPONSIBILITY

MISTA S.p.A. requires all its suppliers to declare and demonstrate compliance with the provisions of this Conflict Minerals Sourcing Policy via the official CMRT questionnaire. Suppliers will be subject to periodic monitoring and audits to ensure compliance with these requirements.

DISCLOSURE

This policy is disclosed to all employees and made public via:

- posting on the company noticeboard
- publication on the intranet page and website
- sharing with external suppliers and partners.

Cortiglione, 09/11/2023

The Management

